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The Civil Service College is a statutory board under the purview of the Public Service Division (Prime Minister's Office). Begun in 1971, the college has evolved into an integrated learning institution comprising four units: the Institute of Policy Development (IPD), the Institute of Public Administration and Management (IPAM), CSC Consultants (CSCC) and CSC International (CSCI). Working together, these units provide integrated people development solutions to customers. They also initiate change and sustain transformation within the Public Service through training, development and consultancy.

ETHOS is a quarterly publication of the Institute of Policy Development, Civil Service College. It is a professional journal on governance in Singapore with expositions on the principles of governance, leadership, the latest development in public sector policies and practices, and systems and standards of excellence. We welcome comments, suggestions and contributions. All correspondence should be directed to:

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